GATEWAYS TO OPPORTUNITY ®

ESL & Bilingual Credential

CONTENT AREA: CURRICULUM AND PROGRAM DESIGN

Competency	Descriptor(s)	Videos	Modules/Webinars	Tip Sheets/ Blog Posts/How Tos	Papers
CPD1 Identifies language models used in early childhood settings.	Identifies the different language models (ESL, Dual language, English with home language support) used in early childhood settings. Identifies basic language development principles to be used in any language model (#)	Sobrato Early Academic Language: Affirming Language, Culture, (&) Identity This video demonstrates preschool environments where children's languages, cultures, and identities are welcomed, present, and affirmed. (9 minutes) https://www.youtube.com/ watch?v=1RPSwy0Wa9c Eastern Connecticut State University Supporting second language development in preschool- mentions several well-researched strategies to develop second language acquisition in English only classrooms	University of Wisconsin-Madison School of Education WIDA Module One Topic 1 Guiding principles and Can-Do Philosophy (&) https://uonline.education.wis c.edu/course/view.php?id=39 Migration Policy Institute Supporting DLLs in Superdiverse PreK-3 Programs: Findings from Two Studies (*) https://www.migrationpolicy. org/multimedia/supporting- dlls-superdiverse-prek-3- programs-findings-two- studies	New America Dual Language Learners Reader Post (#)5: Models of Language Instruction https://www.newamerica.org/ed ucation- policy/edcentral/dllreader5/ New America Dual Language Learners: A Two-Way Immersion Approach Blog post-By Maggie Severn https://www.newamerica.org/ed ucation-policy/early- elementary-education- policy/early-ed-watch/dual- language-learners-a-two-way- immersion-approach/ Early Childhood Learning and Knowledge Center Classroom Language Models- A Leader's Implementation Manual	Migration Policy Institute (*) Growing superdiversity among young U.S. dual anguage Learners and Its Implications https://www.migrationpolicy.org/r esearch/growing-superdiversity- among-young-us-dual-language- learners-and-its-implications

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		https://www.youtube.com/watch?v=09PrmLppQ1A Sobrato Early Language Academy (SEAL) Bilingual/Dual Language Programs-Families (*) Video produced for Spanish speaking families about the benefits and research behind bilingual and dual language education (11 minutes/Spanish with English subtitles) https://www.youtube.com/watch?v=rmMcqRiym-g Early Edge California Investing in Dual Language Programs in the Early Years Bilingual children outperform monolingual children in literacy and math. They will also be more competitive in the job market. https://www.youtube.com/ watch?v=S7AztkmFLho		https://eclkc.ohs.acf.hhs.gov/sites/default/files/pdf/pps-language-models.pdf	

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CPD2 Identifies strategies for collecting information about a child's/family's assets and resources.	Describes connections between home and different early childhood settings and identifies how knowledge of child/family/community may be used to inform curriculum. Observes play scenarios to collect information about child's/family's experiences.	California Early Childhood Educator Competencies Culture, Diversity, and Equity (*) (Video; 16:49) This video This video features a panel discussion with Janet Gonzalez Mena, Christina Lopez-Morgan, Kimberly Nall, Intisar Shareef, moderated by Peter Mangione. The panel members address the following topics "Respect for All Differences and Similarities," "Culturally Responsive Approaches," "Culture and Language Development and Learning," and "Culturally Inclusive Learning Environments." https://www.youtube.com/ watch?v=wYzFMblqHkI(&)list=PLhOEVkEub6hEk fyp3Y6YSH3dHZWRpgyk X(&)index=4(&)t=0s		Early Childhood Learning and Knowledge Center Creating Environments That Include Children's Home Languages and Cultures- https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll-creating- environments.pdf Center for Early Childhood Learning and Knowledge: Supporting Dual Language Learners with Classroom Schedules and Transitions https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll- classroom-schedules- transitions.pdf Early Childhood Learning and Knowledge Center- Tip Sheet-Including Children's Home Languages and Cultures (*) https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll- childrens-home-languages.pdf	NAEYC Dramatic play https://www.naeyc.org/resources/p ubs/tyc/dec2017/supporting- language-culturally-rich-dramatic- play
		Illinois State University:			

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		Bilingual PK Instructional practices/scaffolding learning 8:58-12:09 https://pk3teachleadgrow.org/learning-modules/evas-classroom-instruction/ School District of Waukesha The Importance of a Dual Language Education: Video promoting the School District of Waukesha's Two-Way Dual Language program. Beginning in Kindergarten, students are instructed in the District's curriculum entirely in Spanish. By being completely immersed in the language, students become bilingual from a young age. https://www.youtube.com/watch?v=i-TMa8ZObl4			
CPD3 Identifies	Describes how languages	California Early	Karen Nemeth:	New America	Institute of Medicine:
features of various	relevant to children are used	Childhood Educator	Nurturing Bilingual Infant	Dual Language Learners'	Encouraging the Development and
classroom language	within each part of the daily routine based on the language	<u>Competencies</u>	and Toddlers Webinar	Literacy and Language Development Through Pre-K	Achievement of Dual Language Learners in Early Childhood

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models for multilingual children.	profile of individual children and the language model used in the early childhood setting.		How to use technology with young DLLs 1:09:28-1:16:47 https://register.gotowebinar.com/register/19652850476968 31490	https://www.newamerica.org/ed ucation-policy/edcentral/dual-language-learners-literacy-and-language-development-through-pre-k/ Early Childhood Learning and Knowledge Center Classroom Language Models-A Leader's Implementation Manual(*) https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/pps-language-models.pdf City University of N.Y. New York State Initiative on Emergent Bilinguals Translanguaging Guide for teachers pp.1-6 for early childhood https://www.cuny- nysieb.org/wp- content/uploads/2016/04/Transl anguaging-Guide-March- 2013.pdf	https://www.aft.org/ae/fall2018/espinosa

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		lustrates Integrated ELD and small group Designated ELD building upon thematic "Push and Pull" science content in an English-taught Kindergarten https://www.youtube.com/ watch?v=TB5xsGiGzyM Sobrato Early Academic Language (SEAL) Designated ELD Lessons- 2nd Grade_ Illustrates Integrated ELD and small group Designated ELD building upon thematic "Animal Adaptations in the Ocean Habitat" science content in a 2/3 Combination English- taught classroom. https://www.youtube.com/ watch?v=K1tK-WQFedI Sobrato Early Academic Language (SEAL) Designated ELD Lessons- 2nd Grade- Smaller Group			

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		Illustrates Integrated ELD and small group Designated ELD building upon thematic "Products and Services" social studies content in an English-taught 2 nd grade classroom https://www.youtube.com/watch?v=u -759uSCgY			
cPD4 Plans culturally relevant learning experiences that are differentiated according the developmental profiles of the languages relevant to the child and that incorporate appropriate language development standards/ guidelines for multilingual children,	When relevant to the child, integrates WIDA's Early English and/or Spanish Language Development standards into curriculum plan Chooses ((#))language supports to ensure access to learning experiences. Designs learning experiences and environments that mirror children's experiences and expand on them.	Eastern Connecticut University Supporting English language learners in the preschool classroom (*) https://www.youtube.com/ watch?v=09PrmLppQ1A Teaching at the Beginning- The young dual language learner- The Pumpkin Story Young girl dictates story in English and then when encouraged by the teacher to retell the story to her mom, teacher and child retell de story in the child's L1	Early Edge California Webinars Access the full webinar recordings on a variety of topics along with additional content such as presentation slides and other resources https://earlyedgecalifornia.org/distance-learning-webinars-from-early-edge-california/ AVAILABLE IN ENGLISH AND SPANISH Particularly pertinent are: https://earlyedgecalifornia/ This webinar provides This webinar provides a brief introduction to Personalized Oral Language(s) Learning (POLL) strategies, explain how these strategies can	University of Wisconsin-Madison School of Education: WIDA Standards Resource Guide Early English Language Development Standards p. 15-17 https://wida.wisc.edu/sites/default/file s/resource/Early-ELD-Standards- Guide-2014-Edition.pdf University of Wisconsin- Madison School of Education WIDA Early Spanish Language Development Standards in English p. 14 https://wida.wisc.edu/sites/defa ult/files/resource/Early-ELD-	

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	https://www.youtube.com/	support ECE educators and	Standards-Guide-2015-	
	watch?v=9LiQXoOLtW8		Edition.pdf	
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	watch?v=W19daxBNDrA	H , D ID I :	espanol-de-wida-edicion-2015	
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		_	Farly Childhood I garning	
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	Dr. Mariene Zepeda and			
			acretophiem when entimen	
	Descriptor(s)		https://www.youtube.com/watch?v=9LiQXoOLtW8 Teaching at the Beginning. A Felt Board Story(*) Video clip shows two young girls using both their home language and English to engage with other, an adult, and with a learning task https://www.youtube.com/watch?v=WT9daxBNDrA Teaching at the Beginning Soyul (&) Teacher Yvette Video 3 Relationships, Strategies (&) Culture (*) The third video in the series features on-camera commentaries on the teacher's strategies—with the Executive Director of UCLA ECEC, Gay Macdonald and researchers https://www.youtube.com/watch?v=9LiQXoOLtW8 support ECE educators and caregivers in supporting oral language development in infants and toddlers and provide a reading aloud demonstration using these techniques. Webinar includes a list of books in English and provide a reading aloud demonstration using these techniques. Webinar includes a list of books in English and	https://www.youtube.com/watch?v=9LiQXoOLtW8 Teaching at the Beginning. A Felt Board Story(*) Video clip shows two young girls using both their home language and English to engage with other, an adult, and with a learning task https://www.youtube.com/watch?v=WT9daxBNDPA Teaching at the Beginning Soyal (&) Teacher Yvette Video 3 Relationships, Strategies (&) Culture (*) The third video in the series features on-camera commentaries on the teacher's strategies—with the Executive Director of UCLA ECEC, Gay Macdonald and researchers Dr. Marlene Zepeda and https://www.youtube.com/watch?v=WT9daxBNDPA Blog Posts/How Tos Standards-Guide-2015 Edition.pdf University of Wisconsin-Madison School of Education UIDA Banish along with recommendations on how they can be used to support the development on each of those languages. A Felt Board Story(*) Video clip shows two demonstration using these techniques. Webinar includes and Knowledge Center: Tip Sheet-Inviting and Supporting Cultural Guides and Home Language Models https://eclke.ohs.acf.hhs.gov/siteselechniques. Webinar includes a list of books in English and Spanish along with recommendations on how development on each of those languages. A Felt Board Story(*) Video clip shows two demonstration using these techniques. Webinar includes a list of books in English and Spanish along with recommendations on how development when children development when children development in infants and todlers and provide a reading aloud demonstration using these techniques. Webinar includes a list of books in English and Spanish along with recommendations on how

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		Dr. Linda M. Espinosa This video runs 21" https://www.youtube.com/watch?v=bIThzCEYmzU	the development on each of those languages.	have little experience with English- Tip Sheet https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll-english- language-development.pdf	
				Head Start: Early Childhood Learning and Knowledge Center [ECLKC]- Same, Different, and Diverse Understanding Children Who	
				Are Dual Language Learners(DLLs) (*) https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/research- same-different-diverse-eng.pdf	
				Also available in Spanish https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/research-same-different-diverse-esp.pdf Illine in Spanish es/default/files/pdf/research-same-different-diverse-esp.pdf	
				Illinois State Board of Education Helping Preschoolers Learn in Two Languages (*) [Tip Sheet for Teachers] (Also	
				available in Spanish and Polish)- https://illinoisearlylearning.org/tipsheets/bilingual-classroom/	

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CPD5 Implements appropriate learning experiences utilizing all languages relevant to the child as aligned with classroom language model.	Implements the classroom language model with fidelity. Selects learning materials and activities that are responsive to children's receptive and expressive language development in languages relevant to child.	Eastern Connecticut University (*) Supporting second language development in preschool- mentions several well-researched strategies to develop second language acquisition, particularly in classroom where teachers do not speak the children's home language(s) https://www.youtube.com/ watch?v=09PrmLppQ1A Teaching at the	University of Wisconsin- Madison School of Education WIDA Module 5 Three case studies of educators planning their own professional development goals using the Promising Practices document (&) https://uonline.education.wis c.edu/course/view.php?id=39 8(&)section=5	Early Childhood Learning and Knowledge Center: Language Modeling With Dual Language Learning Infants-Tip Sheet https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll- language-modeling-dll- infants.pdf Learning Lizard Website for books in multiple languages https://youtu.be/phEh6xtzyYw	Migration Policy Institute the Language of the Classroom: Dual Language Learners in Head Start, Public Pre-K, and Private Preschool Programs https://www.migrationpolicy.org/r esearch/language-classroom-dual- language-learners-head-start- public-pre-k-and-private-preschool
CPD6 Describes a variety of evidence-based pedagogical practices that support development and learning in all languages relevant to	Sets appropriate emergent literacy goals in all languages relevant to children based on each child's language profile. Uses appropriate pedagogy to support content specific	Beginning- Helping with homework- At home, Alexis's mom talks with her child in Spanish while drawing a special picture for him. https://www.youtube.com/ watch?v=S1CfHusT8j0 Illinois State University: Video of Read aloud in Spanish PK https://pk3teachleadgrow .org/learning- modules/evas-classroom- instruction/ 0:00-3:02	California Early Edge-TK California Practical and Proven Strategies for Teaching Dual Language Learners: Personalized Oral Language Learning (POLL) approach	New America Blog Post by Elise Franchino Dual Language Learners' Literacy and Language Development Through Pre-K (*)	

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child and in alignment with language model used in early childhood setting.	learning in all languages relevant to the child. Uses an asset-based approach to promote children's multicultural development as participants in particular cultural communities, a democratic society, and a global world. Matches individual children's language development profile with specific strategies (e.g. TPR for children in the silent period but with emerging receptive understanding of the new language). Uses a variety of evidence-based practices to engage children. (#)	NCC Early Childhood Education Short video from Cultural Linguistic and Ability Diversity calling attention to variables to keep in mind for curriculum development and implementation (*) https://www.youtube.com/ watch?v=ML5Gp8Jxq_s(&)feature=youtu.be Sobrato Early Language Academic (SEAL) Model Cross Language Connections. Illustrates cross language connections and metalinguistic awareness in the dual language brain utilizing various strategies in grades Kindergarten — 3rd grade. https://www.youtube.com/ watch?v=TpPa7MZC4O0	 Family languages and interests Environmental Supports Instructional Supports https://tkcalifornia.org/resources/practical-and-provenstrategies-for-teaching-young-dual-language-learners-poll/ 	Language Castle Making math meaningful and language rich http://www.languagecastle.com/ 2017/02/fast-5-gamechangers- support-math-learning-young- dlls/ Language Castle: Using bilingual alphabet charts http://www.languagecastle.com/ 2017/02/fast-5-gamechangers- using-bilingual-alphabets/ University of Wisconsin- Madison School of Education WIDA Focus Bulletin Supporting Early Literacy Development https://wida.wisc.edu/resources/ early-years-supporting-early- literacy-development University of Wisconsin- Madison School of Education WIDA Focus Bulletin Supporting Dual Language Learners in Early Childhood Programs	

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		Illinois State University Dual language kindergarten Circle time Literacy activities 0:00-2:39 Message of the Day 4:34-6:17 High frequency word game https://pk3teachleadgrow.o rg/learning- modules/marthas- classroom-instruction/		https://wida.wisc.edu/sites/defa ult/files/resource/FocusOn-EY- Supporting-DLLs.pdf University of Wisconsin- Madison School of Education WIDA Focus Bulletin Planning for Dual Language Development https://wida.wisc.edu/sites/defa ult/files/resource/FocusOn-EY- Planning-for-Dual-Language- Development.pdf	
		Dual Language Mini- Literacy Lesson (In Spanish) https://www.youtube.com/ watch?v=bjbF-hvp7ig Teaching for Biliteracy Kindergarten Living and Non-Living Things (In Spanish and English) https://www.youtube.com/ watch?v=Z2IYxZErB2g Claymont Elementary Spanish-English dual Immersion (50-50)		Early Childhood Learning and Knowledge Center Supporting Dual Language Learners with Classroom Schedules and Transitions-Tip Sheet https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll- classroom-schedules- transitions.pdf Early Childhood Learning and Knowledge Center The Dual Language Learners Program Assessment (DLLPA) (*): Assists Head Start, child care, and pre-K program assess	

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	Sheets/ Papers g Posts/How Tos
Early Childhood Learning and Knowledge Center- Dual Language Learner Program Assessment The Dual Language Learner Program Assessment (DLLPA): Assists Head Start, child care, and pre-K program assess their management systems and services to ensure the full and effective participation of children who are DLLs and their families. The video explains the purpose and scope of the DLLPA https://eclkc.ohs.acf.hhs.go v/video/introducing-dual- language-learners- program-assessment-dllpa service effective childred their families. The Di Progra and K The Di Progra The Fie Progra The Fie Program-assessment-dllpa	management systems and bees to ensure the full and live participation of the who are DLLs and families. A one-page mation of the tool mation of th

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CPD7 Selects and implements evidence-based pedagogical methods and instructional strategies in all the languages relevant for children with all kinds of diversities.	Designs thematic units that grow knowledge and language skills based on individual interests and abilities. Scaffolds the development of culturally relevant complex play scenarios across all relevant languages. Chooses texts that represent a variety of cultural and linguistic perspectives for read alouds. Develops connections among all languages relevant to the child in the context of literacy. Identifies strategies to intentionally support MLLs with disabilities in inclusive settings.(#)	Sobrato Early Academic Language Preschool Thematic Unit - Redwood City An integrated thematic "Farm" unit implemented in a bilingual preschool classroom. https://www.youtube.com/ watch?v=W1BXWtfUIrY Teaching at the Beginning Writing Her First Letter / Alphabetic Knowledge https://www.youtube.com/ watch?v=jzZRZjmFMxE Sobrato Early Academic Language Transfer and Designated ELD in a Spanish bilingual Classroom (*) Illustrates a transfer lesson and Designated ELD connected to science content in a 2nd grade Spanish bilingual classroom. https://www.youtube.com/ watch?v=Z7HaUizhgEQ	University of Wisconsin-Madison School of Education (*) WIDA Module Three Topics 1-5 MLL's with disabilities (&) -Characteristics -Factors that influence language development -Access and opportunity -Supporting Development and Learning -Promoting Success for All https://uonline.education.wisc.edu/course/view.php?id=39 8	Early Childhood Learning and Knowledge Center Organizing Thematic Instruction https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/dll- planning-organizing-thematic- instruction.pdf Early Childhood Learning and Knowledge Center Selecting Culturally Appropriate Books https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/selecting- culturally-appropriate- books.pdf New America An Early Intervention Curriculum for Dual Language Learners-Blog Post https://www.newamerica.org/ed ucation-policy/edcentral/early- intervention-curriculum-dual- language-learners/ Early Childhood Learning and Knowledge Center- NCCLR	Journal of Early Childhood Literacy Wagner, C. (2017). Being bilingual, being a reader: Prekindergarten dual language learners' reading identities https://journals.sagepub.com/doi/f ull/10.1177/1468798417739668

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		Sobrato Early Academic Language Bahia Vista Child Development Center A preschool classroom implementing an "Insects" theme integrating language development with science content in a bilingual 90:10 program, focusing on the use of the outdoor environment, language and content-infused learning and play centers indoors, and family connections. https://www.youtube.com/ watch?v=fX1AY0XszMM Sobrato Early Academic Language Content Based Charts (*) Presents a strategy for building language in and through content in a 2nd grade Spanish Dual Immersion classroom. https://www.youtube.com/ watch?v=ShBBfefJuRI		Quick Guide for Teachers How to Use Bilingual Books https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/how-to-use-bilingual-books.pdf Early Childhood Learning and Knowledge Center: Using Cultural Backgrounders https://eclkc.ohs.acf.hhs.gov/sit es/default/files/pdf/ways-use- cultural-backgrounders-eng.pdf University of Wisconsin- Madison School of Education WIDA Focus Bulletin- Supporting DLLs https://wida.wisc.edu/sites/defa ult/files/resource/FocusOn-EY- Supporting-DLLs.pdf University of Wisconsin- Madison School of Education WIDA English Standards Resource Guide Using Model Performance Indicator(MPIs) to develop language objectives Pp 28-63 https://wida.wisc.edu/sites/defa ult/files/resource/Early-ELD-	

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		Sobrato Early Academic Language Sentence Patterning (*) Presents a strategy for building complex sentences and understanding the structure of language in a Kindergarten bilingual classroom. https://www.youtube.com/ watch?v=PMZg3VNxTUI		Standards-Guide-2014- Edition.pdf University of Wisconsin- Madison School of Education WIDA Spanish Standards Resource Guide Using Model Performance Indicator(MPIs) to develop language objectives https://wida.wisc.edu/resources/ 2015-early-spanish-language- development-standards- resource-guide Pp 28-63 University of Wisconsin- Madison School of Education WIDA Spanish Standards Resource Guide Using Model Performance Indicator(MPIs) to develop language objectives in Spanish pp24-63 https://wida.wisc.edu/resources/ los-estandares-del-desarrollo- del-lenguaje-temprano-del- espanol-de-wida-edicion-2015	

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CPD8 Differentiates instruction through the incorporation of a child's/family's cultural knowledge, language, and experiences.	Incorporates family's cultural and language preferences into individual children's learning objectives across all relevant languages. Selects linguistically and culturally appropriate materials. Integrates the home and community experiences of children into differentiated experiences that can serve to bridge understanding of experiences and learning in the early childhood setting. Differentiates language objectives during learning experiences. Integrates information regarding attitudes about all languages relevant to the child in the home and community and in other contexts of development (e.g. after school care) to design language development goals for particular children and	Teaching at the Beginning (*) Brand New Words / Teacher Competencies Shows teacher learning familiar words in child's home language https://www.youtube.com/ watch?v=6G2MnKeJjtA Teaching at the Beginning (*) A commentary on 'Brand New Word's / Brand New Words / Teacher Competencies Linda M. Espinosa, PhD, researcher and author, keenly explores aspects of dual language learning in young children via commentary on the video https://www.youtube.com/ watch?v=IXGUOQfSynE Teaching at the Beginning Toy animals Clips shows lessons about different kinds of animals in Spanish and English	University of Wisconsin- Madison School of Education WIDA Module Four Topic 3 Planning for Language Learning (&) https://uonline.education.wis c.edu/course/view.php?id=39 8	University of Wisconsin- Madison School of Education WIDA Can Do Descriptors for PK in English https://wida.wisc.edu/sites/defa ult/files/resource/CanDo- Descriptors-Early-Years.pdf University of Wisconsin- Madison School of Education WIDA Can Do Descriptors for PK in Spanish https://wida.wisc.edu/sites/defa ult/files/resource/Los- descriptores-Podemos- educación-temprana.pdf University of Wisconsin- Madison School of Education WIDA Can Do Descriptors for Kindergarten https://wida.wisc.edu/sites/defa ult/files/resource/CanDo- KeyUses-Kindergarten.pdf	Migration Policy Institute: Supporting Dual Language Learner Success in Superdiverse PreK-3 Classrooms: The Sobrato Early Academic Language Model https://www.migrationpolicy.org/r esearch/supporting-dual-language- learner-success-superdiverse-prek- 3-classrooms-sobrato Peisner-Feinberg, E., Buysse, V., Fuligni, A., Burchinal, M., Espinosa, L., Halle, T., & Castro, D.(2014) Using Early Care and Education Quality Measures with Dual Language Learners: A Review of the Research https://www.sciencedirect.com/sc ience/article/pii/S0885200614000 416?via%3Dihub

^(*)Indicates resource that can be used for more than one competency or competency areas.

^(#) Indicates new descriptor, not found in prior versions of the Gateways Bilingual/ESL Competencies or an edition to an existing descriptor.

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Competency	Descriptor(s)	Videos	Modules/Webinars	Tip Sheets/ Blog Posts/How Tos	Papers
	aligned to language model used in early childhood setting.	https://www.youtube.com/watch?v=OgchhXxtjm8			

^(*)Indicates resource that can be used for more than one competency or competency areas.

^(#) Indicates new descriptor, not found in prior versions of the Gateways Bilingual/ESL Competencies or an edition to an existing descriptor.

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