

IDC Personal & Professional Self-Awareness Master Rubric

Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
<p><u>PPSA1:</u> Identify strategies to support personal and professional development.</p> <p>IDC: PPS1, PPS4, PPS5</p>	<p>Models personal strategies and techniques to support personal and professional development and supports peers in professional development and growth.</p>	<p>Names strategies and techniques to support personal and professional development in specific contexts and situations</p>	<p>Names some general personal and professional development opportunities</p>	<p>Cannot names strategies or techniques to support personal and professional development and/or promotes developmental activities which do not match the professional context or situation</p>	
<p><u>PPSA2:</u> Develop and demonstrate effective leadership skills, including culturally and linguistically responsive communication skills and an intentional management philosophy.</p> <p>IDC: PPS2, PPS6, PPS7, HRD10</p>	<p>Constantly builds and advocates through example exemplary leadership skills, including culturally and linguistically responsive communication skills and an intentional management philosophy.</p>	<p>Strives to acquire and exhibit through example effective leadership skills, including culturally and linguistically responsive communication skills and an intentional management philosophy.</p>	<p>Attempts to build leadership skills, including culturally and linguistically responsive communication skills and to express a management philosophy.</p>	<p>Models ineffective leadership skills. Cannot articulate a management philosophy.</p>	
<p><u>PPSA3:</u> Implement reflective and intentional administrative practices.</p> <p>IDC: PPS3</p>	<p>Supports other leaders in the implementation of reflective and intentional administrative practices which are substantive and fit the situational context</p>	<p>Puts into effect reflective and intentional administrative practices which are substantive and fit the situational context</p>	<p>Struggles to put into effect intentional administrative practices fit the situational context</p>	<p>Puts into effect reflective and intentional administrative practices which are substantive and fit the situational context</p>	
<p><u>PPSA4:</u> Develop, implement, and assess plans that support personal and professional development as well as the status of the profession.</p> <p>IDC: PPS1, PPS5</p>	<p>Supports others, through example, in producing, carrying out and evaluating plans that support personal and professional development as well as the status of the profession.</p>	<p>Creates, carries out and evaluates plans that support personal and professional development.</p>	<p>Creates and attempts to carry out plans that support professional development</p>	<p>Cannot create and/or carry out and/or evaluate plans that support personal and professional development</p>	

Level 4—Beige

Level 5—Blue

Level 6—Purple