

Illinois Director Credential (IDC) Oral & Written Communication Assessment (Levels I-III) Communication Skills Artifact Collection

IDC Competencies	<p>OWC1: Design and disseminate effective external communication artifacts.</p> <p>OWC2: Demonstrate formal presentation skills in professional forums.</p> <p>OWC3: Develop and/or implement policies supportive of effective internal communications.</p> <p>OWC4: Demonstrate effective communication and collaboration skills that reflect visionary leadership and supporting others in developing as professionals.</p> <p>OWC5: Demonstrate advanced written communication skills.</p>
Original Gateways IDC Benchmarks	HRD10, OWC1, OWC2, OWC3, OWC4, OWC5, OWC6

Assessment Guidelines

For this assessment, you will provide artifacts from your personal professional contributions which serve as evidence of your strong communication skills, ability to utilize these skills with a variety of audiences and for a variety of professional purposes and ability to communicate using a variety of formats and styles. At least 5 artifacts should be provided (one from each category below) and the impact of your contributions summarized in the professional reflection outlined below. Artifacts can include:

- Communication with parents
 - Newsletters
 - Websites
 - Emails
 - social media
- Professional social media participation and curating
 - Facebook
 - Twitter
 - Instagram
 - Linked In
 - Blogs
 - Listservs
 - Pinterest etc.
- Dissemination of Professional Expertise
 - Professional presentations
 - Published articles, book chapters and books
 - Other contributions to professional literature (agency, grant, project reports, etc.)
- Policies and procedures related to guiding center/school staff in appropriate communication and safe use of social media and electronic communication tools

After choosing your five artifacts, reflect on each by summarizing:

- The strengths of the artifact and any feedback received from the audience
- The impact of the artifact and how the choice of communication type best served the audience
- How the communication could be improved, expanded for future use or used in other contexts

Assessment Rubric (pulled from IDC Master Rubrics)

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Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
<p><u>OWC1:</u> Design and disseminate effective external communication artifacts.</p> <p>IDC: OWC1, HRD10</p>	Consistently creates effective, substantive external communication artifacts and describes external communication dissemination processes to meet the varying needs of families and staff (online, hard copy, face-to-face)	Consistently creates effective, substantive external communication artifacts and describes external communication dissemination processes.	Attempts to create external communication artifacts and describes external communication dissemination processes.	Creates external communication artifacts that are general, confusing or disseminated in ways that do not consider the preferred communication styles and needs of families and staff	
<p><u>OWC2:</u> Demonstrate formal presentation skills in professional forums.</p> <p>IDC: OWC2, OWC3</p>	Models formal presentation skills in a variety of professional forums and supports these skills in other ECE professionals	Exhibits formal presentation skills in a variety of professional forums.	Assists others in delivering formal presentations in a variety of professional forums.	Avoids presenting or presents inappropriately in public presentation forums.	
<p><u>OWC3:</u> Develop and/or implement policies supportive of effective internal communications.</p> <p>IDC: OWC6</p>	Promotes and advocates policies supportive of exemplary internal communications	Constructs and/or establishes policies supportive of effective internal communications	Tries to follow policies supportive of effective internal communications	Creates or implements ineffective or inappropriate internal communications	
<p><u>OWC4:</u> Demonstrate effective communication and collaboration skills that reflect visionary leadership and</p>	Advocates and promotes effective communication and collaboration skills that reflect visionary leadership and supporting others in	Describes and models by example, effective communication and collaboration skills that reflect sound leadership and support	Describes effective communication and collaboration skills.	Describes or implements ineffective communication skills and/or practices that diminish or hinder collaboration	

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Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
supporting others in developing as professionals. IDC: OWC5	developing as professionals.	others			
OWC5: Demonstrate advanced written communication skills. IDC: OWC4	Written communication skills are an example in all mediums and forums	Written communication skills are stellar and consistent	Written communication skills are inconsistent	Written communication skills are careless and/or confusing	

Level I—Beige

Level II—Blue

Level III—Purple