

Illinois Director Credential (IDC) Personal & Professional Self-Awareness Assessment (Levels I-II) Professional Development Plan

IDC Competencies	<p>PPS1: Identify strategies to support personal and professional development.</p> <p>PPS2: Develop and demonstrate effective leadership skills, including culturally and linguistically responsive communication skills and an intentional management philosophy.</p> <p>PPS3: Implement reflective and intentional administrative practices.</p>
Original Gateways IDC Benchmarks	HRD10, PPS1, PPS2, PPS3, PPS4, PPS5, PPS6, PPS7

Assessment Guidelines

For this assessment, you will develop your own description of your Personal Learning Network (PLN)

- Blogs, listservs and other professional resources you follow and contribute to
- ECE and other leaders you follow (twitter, facebook etc)
- Professional Organization affiliations, memberships, participation and roles
- a plan for self-evaluation and reflection as well as mentorship

Assessment Rubric (pulled from IDC Master Rubrics)

IDC Personal & Professional Self-Awareness Assessment (Levels I-II): Professional Development Plan Rubric					
Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
<p>PPS1: Identify strategies to support personal and professional development.</p> <p>IDC: PPS1, PPS4, PPS5</p>	Models personal strategies and techniques to support personal and professional development and supports peers in professional development and growth.	Names strategies and techniques to support personal and professional development in specific contexts and situations	Names some general personal and professional development opportunities	Cannot names strategies or techniques to support personal and professional development and/or promotes developmental activities which do not match the professional context or situation	
<p>PPS2: Develop and demonstrate effective leadership skills, including culturally and linguistically responsive communication skills and an</p>	Constantly builds and advocates through example exemplary leadership skills, including culturally and linguistically responsive communication skills and an	Strives to acquire and exhibit through example effective leadership skills, including culturally and linguistically responsive communication skills and an intentional	Attempts to build leadership skills, including culturally and linguistically responsive communication skills and to express a management philosophy.	Models ineffective leadership skills. Cannot articulate a management philosophy.	

IDC Personal & Professional Self-Awareness Assessment (Levels I-II): Professional Development Plan Rubric

Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
intentional management philosophy. IDC: PPS2, PPS6, PPS7, HRD10	intentional management philosophy.	management philosophy.			
PPS3: Implement reflective and intentional administrative practices. IDC: PPS3	Supports other leaders in the implementation of reflective and intentional administrative practices which are substantive and fit the situational context	Puts into effect reflective and intentional administrative practices which are substantive and fit the situational context	Struggles to put into effect intentional administrative practices fit the situational context	Puts into effect reflective and intentional administrative practices which are substantive and fit the situational context	

Level I—Beige

Level II—Blue