SAYD Advocacy and Policy Master Rubric					
Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
SAYD AP1: Identifies the implications of public policy and advocacy with regard to professional practice.	Recognizes and is able to describe the education – public policy continuum. Describes the impact of advocacy of public policy on the daily lives of SAY and their families and on SAY programming, Articulates the role advocacy can play in public policy decisions. Uses research and policy to support connections to professional practice.	Recognizes and is able to describe the education – public policy continuum. Describes the impact of advocacy of public policy on the daily lives of SAY and their families and on SAY programming, Articulates the role advocacy can play in public policy decisions.	Identifies examples of the education – public policy continuum. Identifies examples of advocacy and public policy on the daily lives of SAY and their families and on SAY programming. Provides examples of the role advocacy can play in public policy decisions.	Provides inaccurate examples of the education – public policy continuum. Identifies inaccurate examples of advocacy and public policy on the daily lives of SAY and their families and on SAY programming, Provides inaccurate examples of the role advocacy can play in public policy decisions.	
SAYD AP2: Describes and demonstrates commitment to advocacy as an integral SAYD practitioner skill.	Identifies a range of advocacy strategies and their potential impact. Constructively challenges comments, messages, behaviors and other instances where any person or category of people is noted in a derogatory or belittling fashion, and understands that a non-response condones the actions. Employs practices to support school-age and youth empowerment (e.g. positive acknowledgement of the contributions and insights of school-age and youth, treating young people and their views with respect, and showing enthusiasm and support for the rights of school-age and youth).	Identifies a range of advocacy strategies and their potential impact. Constructively challenges comments, messages, behaviors and other instances where any person or category of people is noted in a derogatory or belittling fashion, and understands that a non-response condones the actions. Employs practices to support school-age and youth empowerment (e.g. positive acknowledgement of the contributions and insights of school-age and youth, treating young people and their views with respect, and showing enthusiasm and support for the rights of school-age and youth).	Identifies advocacy strategies. Identifies comments, messages, behaviors and other instances where any person or category of people is noted in a derogatory or belittling fashion, and understands that a non-response condones the actions. Identifies practices that support school-age and youth empowerment (e.g. positive acknowledgement of the contributions and insights of school-age and youth, treating young people and their views with respect, and showing enthusiasm and support for the rights of school-age and youth). Identifies components of a vision of practice with school-age, youth, and families that is	Identifies ineffective advocacy strategies. Engages in comments, messages, behaviors and other instances where any person or category of people is noted in a derogatory or belittling fashion. Fails to identify practices that support school-age and youth empowerment. Identifies components of a vision of practice with school- age, youth, and families that lacks culturally sensitivity.	

		SAYD Advocacy and Policy	Master Rubric		
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	Illustrates a vision of practice with school-age, youth, and families that is culturally sensitive. Uses the evidence-base as a rationale for advocacy skills.	Illustrates a vision of practice with school-age, youth, and families that is culturally sensitive.	culturally sensitive.		
SAYD AP3: Advocates and promotes the rights of SAY and their families.	Participates in opportunities to advocate and/or lobby to further the field of school-age and youth practice. Reviews current research and information that addresses supports and opportunities for school-age and youth designed to increase assets and improve developmental and long-term outcomes. Uses public policy and advocacy guidelines as a foundation of practice.	Participates in opportunities to advocate and/or lobby to further the field of school-age and youth practice. Reviews current research and information that addresses supports and opportunities for school-age and youth designed to increase assets and improve developmental and long-term outcomes.	Identifies opportunities to advocate and/or lobby to further the field of school-age and youth practice. Identifies current research and information that addresses supports and opportunities for school-age and youth designed to increase assets and improve developmental and long-term outcomes.	Does not participate or identify opportunities to advocate and/or lobby to further the field of school-age and youth practice. Identifies research and information that addresses is irrelevant to the needs of SAY.	
SAYD AP4: Utilizes experience, knowledge, and research to plan and lead positive change and advocacy through collaborative partnerships for SAY and families.	Identifies local political leaders, stakeholders, and systems that have influence on services for school-age and youth. Compares a variety of tools that may be used to conduct community strengths and needs assessment (e.g. Focus group interviews, public issues forum, data analysis, community survey questionnaire, interviews, and asset mapping). Compiles a functional network of individuals and organizations	Identifies local political leaders, stakeholders, and systems that have influence on services for school-age and youth. Compares a variety of tools that may be used to conduct community strengths and needs assessment (e.g. Focus group interviews, public issues forum, data analysis, community survey questionnaire, interviews, and asset mapping). Compiles a functional network of individuals and organizations	Identifies local political leaders, stakeholders, and systems that are relevant to the SAY field. Identifies tools that may be used to conduct community strengths and needs assessment (e.g. Focus group interviews, public issues forum, data analysis, community survey questionnaire, interviews, and asset mapping). Identifies individuals and organizations through the use of technology and personal connections.	Identifies local political leaders, stakeholders, and systems that are not relevant to the SAY field. Identifies tools that are not pertinent to community strengths and needs assessment. Identifies individuals and organizations who are not connected or relevant to the SAY field.	

SAYD Advocacy and Policy Master Rubric					
Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
	identified as allies, resources, and partners through the use of technology and personal connections. Uses research as a foundation for advocacy efforts.	identified as allies, resources, and partners through the use of technology and personal connections.			
<u>SAYD AP5</u> : Facilitates the development of SAY and their families as advocates.	 Facilitates opportunities for school-age and youth to become educated and lead events on their strengths, rights, and needs. Expands opportunities for meaningful school-age and youth engagement in a variety of settings. Identifies current research and models to engage school-age and youth in community change (e.g. develops leadership capacity, develops motivation, provides sustained opportunities for involvement). Identifies strategies to support others in developing a leadership role. 	Facilitates opportunities for school-age and youth to become educated and lead events on their strengths, rights, and needs. Expands opportunities for meaningful school-age and youth engagement in a variety of settings. Identifies current research and models to engage school-age and youth in community change (e.g. develops leadership capacity, develops motivation, provides sustained opportunities for involvement).	Identifies opportunities for school-age and youth to become educated and lead events on their strengths, rights, and needs. Identifies opportunities for meaningful school-age and youth engagement in a variety of settings. Identifies research and models to engage school-age and youth in community change (e.g. develops leadership capacity, develops motivation, provides sustained opportunities for involvement).	Identifies inaccurate or inappropriate opportunities for school-age and youth to become educated and lead events on their strengths, rights, and needs. Identifies inaccurate or inappropriate opportunities for school-age and youth to become educated and lead events on their strengths, rights, and needs. Identifies inaccurate or inappropriate research and models to engage school-age and youth in community change (e.g. develops leadership capacity, develops motivation, provides sustained opportunities for involvement).	

SAYD Advocacy and Policy Master Rubric					
Competency	Distinguished	Proficient	Needs Improvement	Unsatisfactory	Unable to Assess
SAYD AP6: Develops coordinated responses to existing and emerging challenges for school- age and youth and their families.	Compares key national, state, and local organizations, initiatives, and agencies responsible for identifying and monitoring the rights of school- age and youth. Assumes a leadership role when advocating for school-age and youth rights. Creates formal and informal educational opportunities about the rights of school-age and youth for staff, families, and community members (e.g. dialogue nights, intergenerational gatherings, and teachable/learnable moments) Develops a plan for communicating with local leaders/stakeholders, and joining with similar organizations to advocate for the interests of school-age, youth, and families. Identifies strategies to support others in their capacity to develop coordinated responses to existing and emerging challenges for school-age and youth and their families.	Compares key national, state, and local organizations, initiatives, and agencies responsible for identifying and monitoring the rights of school-age and youth. Assumes a leadership role when advocating for school-age and youth rights. Creates formal and informal educational opportunities about the rights of school-age and youth for staff, families, and community members (e.g. dialogue nights, intergenerational gatherings, and teachable/learnable moments) Develops a plan for communicating with local leaders/stakeholders, and joining with similar organizations to advocate for the interests of school-age, youth, and families.	Identifies key national, state, and local organizations, initiatives, and agencies responsible for identifying and monitoring the rights of school-age and youth. Identifies leadership skills needed to advocate for school-age and youth. Creates formal or informal educational opportunities about the rights of school-age and youth for staff, families, and community members. Develops components of a plan for communicating with local leaders/stakeholders, and joining with similar organizations to advocate for the interests of school-age, youth, and families.	Identifies key national, state, and local organizations, initiatives, and agencies who are not responsible for identifying and monitoring the rights of school-age and youth. Identifies leadership skills that are superfluous to advocating for school-age and youth. Creates limited formal or informal educational opportunities about the rights of school-age and youth for staff, families, and community members. Develops inaccurate components of a plan for communicating with local leaders/stakeholders.	

Level 2—Yellow Level 3—Green Level 4—Orange Level 5—Blue