# GATEWAYS TO OPPORTUNITY® Illinois Professional Development System

#### **Professional Development Advisory Council (PDAC)**

Qualifications and Credentials Committee Telenet December 20, 2016 1:30 pm – 2:30 pm

Barbara Volpe Carole Franke Christy Allen Connie Shugart Debbie Rogers-Jaye Diana Rosenbrock\* Diane Scruggs \*Denotes co-chairs Faith Arnold Gayle Mindes Jamilah R. Jor'dan Jennifer Metcalf Jill Enchelmayer Joan Longtin Lisa Downey

Malia Owens Maureen Sollars Medina Bailey Melissa Johnson Nina Wargel Penny Williams-Wolford Sandra Cole Stephanie Hellmer Sue Jackson Tami O'Daniel Tammy Notter Teri Meismer Teri Talan\*

Welcome – Co-chairs Teri Talan and Diana Rosenbrock

### Overview of PDAC Recommendations Approved by IDHS 12/5/2016

- ECE Level 6 renewal requirements
- ITC Level 6 renewal requirements
- Technical Assistance Credential (all four recommendations approved)
- SAYD Credential Level 5 is met with a PEL with Elementary Education endorsement
- Workforce Development and Pathways (WDP) Committee recommendation for DCFS that teachers in a licensed setting have official transcripts submitted to INCCRRA by 2020
  - This recommendation would save time and money as well as provide consistency using the Basic Transcript Review (BTR) as an evaluation tool for DCFS Day Care Licensing Representatives.

#### Questions

- What is the status for the Race to the Top (RTT) No-Cost Extension?
  - RTT funding may continue to be expended into 2017. The goal is to keep Credential fees as low as possible for as long as possible. Please continue to encourage professionals to apply now while the fee is still \$30.
- What is the status of offering the School-Age and Youth Development (SAYD) Credential Level 1?
  - No additional contracts or funding have been secured to increase training development for SAYD. INCCRRA staff will check with the Learning and Development team for any updates to the SAYD Level 1 trainings available through the CCR&Rs.

#### Approval of October 13, 2016 Minutes

- Motion made by Teri Talan.
- Motion seconded by Penny Williams-Wolford.
- Motion passed and minutes approved.

## Family Specialist Credential (FSC) Recommendation— (Attachment A)

- The Family Specialist Credential (FSC) Committee recommends the Council for Professional Recognition's Home Visitor CDA be counted toward FSC attainment as meeting half of the education and training requirements for the FSC Level 2 and can be used as three points of credential approved training for the FSC Level 3. The point distribution is as follows:
  - 1 point Human Growth & Development
  - o 1 point in Health, Safety, & Well-Being
  - 1 point Interactions, Relationships & Environments
  - The Home Visitor CDA also meets the work and practical experience for the FSC Level 2 and 3. Discussion:
    - Question: How many points is the CDA given for the ECE Credential?
      - Answer: The CDA can be used toward 6 points and covers 3 points in Human Growth & Development and 3 points in Health, Safety, & Well-Being for the ECE Credential Level 2 only.
    - Question: Why is FSC recommending the Home Visitor CDA as 3 points when the CDA is 6 points for the ECE Credential?
      - Answer: The ECE Credential Level 2 was previously 12 points in the ECE Content Areas. The CDA for the ECE Credential was given 6 points which was half of the total point requirement for the Level 2. The FSC Committee is recommending the Home Visitor CDA meets half of the point requirements for the FSC Level 2 and may also be used as 3 points of credential approved training for FSC Level 3. Upon reviewing the Home Visitor CDA requirements, the committee did not think it fully met 2 points in Human Growth & Development and 2 points in Interactions, Relationships, & Environments which is required for the FSC Level 2.
  - Five finger vote:

5 fingers	4 fingers	3 fingers	2 fingers	1 finger
20	3	0	0	0

- Recommendation approved.
- Family Specialist Credential (FSC) Committee Updates Jamilah R. Jor'dan
  - Since July 1, 2016 (statewide roll-out), 45 Family Specialist Credentials have been awarded. A total of 172 Family Specialist Credentials have been awarded to date.
  - FSC Work Group to move to the competency model is in the final stages.
  - The next meeting is January 10, 2017 face to face 10:00 am 3:00 pm.
    - The focus of this meeting will be to review competencies, award credentials, and review course descriptions.

#### **Competency Next Steps and Timeline**

- All Gateways Credentials are moving toward a competency model. Through an Early Childhood Education Preparation Program Innovation (EPPI) grant, Nancy Latham at Illinois State University and Johnna Darragh at Heartland Community College were contracted as consultants to review the ECE Credential benchmarks.
  - Approximately 347 ECE Credential benchmarks were "repackaged" and categorized into 50 overarching competencies.
  - Rubrics and assessments for these competencies are being developed for higher education institutions to assess these 50 competencies.

- Work Groups are being formed for the Infant Toddler Credential, Illinois Director Credential as well as the Family Specialist Credential, Family Child Care Credential, School-Age and Youth Development Credential, and the Technical Assistance Credential to change to the competency model.
- The content of the credentials had minimal, if any, changes.
- The goal is to share all credential competencies at the Higher Education Forum in April 2017. Entitled Route would shift to the competency model throughout 2017.
- Direct Route will pilot throughout 2018 to implement statewide beginning in 2019.
- Draft Illinois ECE Competency Pathway outlines requirements which align the ECE Credential levels with degrees and roles (Attachment B).
  - A comment was made to remove the word "director" at the ECE Level 5 column. This may confuse professionals trying to obtain the Illinois Director Credential.
- Draft Illinois ECE Lattice Pathway outlines coursework required at each level with increasing competence as the levels increase (Attachment C).
  - These draft pathways were very helpful graphics to explain and clarify the shift to a competency model.

## Announcements/Updates:

- Family Child Care (FCC) Credential Committee Diana Rosenbrock
  - A total of 416 FCC Credential applications have been received to date. Eighty-eight of the 416 have applied since the pilot closed in March 2016.
  - A total of 159 Family Child Care Credentials have been awarded to date.
  - The Redleaf Family Child Care Curriculum training will be available as an ExceleRate Illinois training in early 2017.
  - The next committee telenet is January 19, 2017.
- School-Age and Youth Development (SAYD) Credential Committee Tammy Notter
  - A total of 120 SAYD Credentials have been awarded since July 1<sup>st</sup>, 2016.
    - $\circ~$  A total of 262 SAYD Credentials have been awarded to date.
    - The next meeting is a telenet on January 19, 2017 to award more credentials and review course descriptions.
- Technical Assistance Credential Committee Lisa Downey
  - A total of 134 have applications have been received to date.
  - A total of 56 TA Credentials have been awarded to date.
  - The next meeting is a telenet on January 17, 2017.
- State Agencies Joni Scritchlow
  - Anne Wharff is retiring from the Illinois Department of Human Services (IDHS) on December 31, 2016.
    - No replacement is known at this time as the IDHS is currently short-staffed.
    - As the professional landscape in Illinois continues to change, please educate your colleagues and other professionals about the work of PDAC, INCCRRA, and Gateways to Opportunity.

Adjourned at 2:30 pm.

Attachments available upon request.



